

News Release Dated April 28, 2022

Company: Japan System Techniques Co., Ltd.
Representative: Takeaki Hirabayashi, President and CEO
Stock code: 4323, Tokyo Stock Exchange, Prime Market
Contact: Toshinori Hamada, General Manager of
Planning & Administration Division
Tel: +81-6-4560-1000

Notice of Reappointment of Directors

The Board of Directors of Japan System Techniques Co., Ltd. (JAST) approved a resolution on April 28, 2022 concerning the following proposed changes in directors. If approval for these changes is received at the 50th Annual General Meeting of Shareholders scheduled for June 23, 2022, the appointments are to become official at the meeting of the Board of Directors following this shareholders meeting.

1. Directors

(1) Directors to be reappointed

| | |
|---------------------|--|
| Takeaki Hirabayashi | (President and CEO) |
| Hiroaki Ban | (Senior Executive Director and Officer, in charge of Tokyo Head Office, Medical Big Data Business, Tokyo New Business Promotion and Global Business) |
| Noriaki Okado | (Executive Director and Officer, in charge of Head Office Administration Division and International Affairs) |
| Yuji Tsuchiya | (Director and Officer, in charge of GAKUEN Business, New Business Promotion, BankNeo Business and Western Japan System Integration Business) |
| Chiharu Muguruma | (Director and Officer, in charge of Eastern Japan System Integration Business and ASEAN Business Division) |
| Yutaka Hosoe | (External Director) |
| Mitsugi Hanai | (External Director) |
| Toshiyuki Akiba | (External Director) |

(Reference)

Management structure after the 50th Annual General Meeting of Shareholders scheduled for June 23, 2022

| Board of Directors | Name | Responsibilities |
|---------------------------|---------------------|---|
| Representative Director | Takeaki Hirabayashi | President |
| Senior Executive Director | Hiroaki Ban | Officer, in charge of Tokyo Head Office, Medical Big Data Business, Tokyo New Business Promotion and Global Business |
| Executive Director | Noriaki Okado | Officer, in charge of Head Office Administration Division and International Affairs |
| Director | Yuji Tsuchiya | Officer, in charge of GAKUEN Business, New Business Promotion, BankNeo Business and Western Japan System Integration Business |
| Director | Chiharu Muguruma | Officer, in charge of Eastern Japan System Integration Business and ASEAN Business Division |
| External Director | Yutaka Hosoe | |
| External Director | Mitsugi Hanai | |
| External Director | Toshiyuki Akiba | |

| Audit & Supervisory Board | Name | Responsibilities |
|--|-----------------|------------------|
| Full-time Audit & Supervisory Board member | Katsuro Sonoda | |
| External Audit & Supervisory Board member | Shigeki Taenaka | |
| External Audit & Supervisory Board member | Jiro Mogami | |

| Audit & Supervisory Board | Name | Responsibilities |
|---|----------------|------------------|
| Substitute Audit & Supervisory Board member | Keizo Yamamoto | |