News Release Dated June 23, 2022

Company: Japan System Techniques Co., Ltd.

Representative: Takeaki Hirabayashi, President and CEO Stock code: 4323, Tokyo Stock Exchange, Prime Market

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Notice of Reappointment of Directors

In accordance with the resolutions passed at the 50th Annual General Meeting of Shareholders held on June 23, 2022 and the Board of Directors meeting held after this shareholders meeting, following proposed changes in directors have been implemented at the same date.

1. Directors

(1) Reappointment of Directors

New position	Name	Previous position
President and CEO	Takeaki Hirabayashi	President and CEO
Senior Executive Director and Officer, in charge of Tokyo Head Office, Medical Big Data Business, Tokyo New Business Promotion and Global Business	Hiroaki Ban	Senior Executive Director and Officer, in charge of Tokyo Head Office, Medical Big Data Business, Tokyo New Business Promotion and Global Business
Executive Director and Officer, in charge of Head Office Administration Division and International Affairs	Noriaki Okado	Executive Director and Officer, in charge of Head Office Administration Division and International Affairs
Director and Officer, in charge of GAKUEN Business, New Business Promotion, BankNeo Business and Western Japan System Integration Business	Yuji Tsuchiya	Director and Officer, in charge of GAKUEN Business, New Business Promotion, BankNeo Business and Western Japan System Integration Business
Director and Officer, in charge of Eastern Japan System Integration Business and General Manager of ASEAN Business Division	Chiharu Muguruma	Director and Officer, in charge of Eastern Japan System Integration Business and General Manager of ASEAN Business Division
External Director	Yutaka Hosoe	External Director
External Director	Mitsugi Hanai	External Director
External Director	Toshiyuki Akiba	External Director