

NEWS RELEASE

February 24, 2023



Company name: ALCONIX CORPORATION  
Representative: Hiroshi Teshirogi, Representative Director,  
President and COO  
Listing: Tokyo Stock Exchange, Prime Market  
Stock code: 3036  
Contact: Takumi Suzuki, Director, Managing Executive  
Officer and CSO, General Manager of Corporate  
Division  
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### Notice of Organization and Personnel Changes

*Note: The original announcement in Japanese was released on February 24, 2023.*

The Board of Directors of ALCONIX CORPORATION approved a resolution on February 24, 2023 concerning changes in organization and personnel as follows.

#### 1. Organization changes (as of April 1, 2023)

- (1) The following changes will be made to some of the departments within the Corporate Sector.
  - The Corporate Planning Department will be split into the Corporate Planning Department, Business Strategy Department and Business Management Department.
  - The Sustainability Promotion Office will be established.
- (2) The Osaka Sales Department of the Osaka Branch will be reorganized into three teams: the Light Metals Team(Aluminum raw material), the White Metals Team(Advanced material, Ni, Sn etc.), and the Development Team(Minor metal and Rare earth).

#### 2. Personnel changes (as of March 1, 2023)

Name	New position	Current position
Yuzo Yasui	Executive Officer, Assistant to General Manager of Corporate Division	Executive Officer, Chief Representative of Chinese Regions, Chairman of ALCONIX (SHANGHAI) CORP
Fang Bo	Chairman and General Manager of ALCONIX (SHANGHAI) CORP	Director and General Manager of ALCONIX (SHANGHAI) CORP

### 3. Personnel changes (as of April 1, 2023)

Name	New position	Current position
Hiroaki Inoue	Executive Officer, General Manager of Corporate Sector, Business Strategy Department	Executive Officer, General Manager of Aluminum & Copper Products and Titan Division
Yuzo Yasui	Executive Officer, Manager of Corporate Sector, Information System and Security, General Manager of Business Management Department	Executive Officer, Assistant to General Manager of Corporate Division
Masami Hashimoto	General Manager of Corporate Sector, Corporate Communications Department and Manager of Sustainability Promotion Office	General Manager of Corporate Sector, Corporate Communications Department
Junichi Kitagaki (Note)	Executive Officer, General Manager of Audit and Supervisory Board Member Office	Executive Officer, General Manager of Audit and Supervisory Board Member Office, Manager of Corporate Sector, Information System and Security
Hiroyuki Tsuzuki	Executive Officer, General Manager of Aluminum & Copper Products and Titan Division and General Manager of Titan & New Materials Department	Deputy General Manager of Aluminum & Copper Products and Titan Division and General Manager of Titan & New Materials Department
Hiromitsu Hoshino	Assistant General Manager of Electronics & Advanced Materials Division	General Manager of Electronic Materials Department 1, Electronics & Advanced Materials Division
Koji Kabumoto	General Manager of Electronic Materials Department 1, Electronics & Advanced Materials Division	Managing Director of ALCONIX EUROPE GMBH
Takumi Ichihashi	General Manager of Non-Ferrous Materials Department, Non-Ferrous Materials & Industrial Materials Division	Deputy General Manager of Industrial Materials Department, Non-Ferrous Materials & Industrial Materials Division
Hirofumi Takeda	Managing Director of ALCONIX (THAILAND) LTD. Managing Director of ALCONIX LOGISTICS (THAILAND) LTD.	Deputy General Manager of Non-Ferrous Materials Department, Non-Ferrous Materials & Industrial Materials Division
Shuhei Matsuoka	Deputy General Manager of Industrial Materials Department, Non-Ferrous Materials & Industrial Materials Division	Managing Director of ALCONIX (THAILAND) LTD. Managing Director of ALCONIX LOGISTICS (THAILAND) LTD.
Makoto Takahashi	General Director of ALCONIX VIETNAM CO.,LTD.	Manager of Aluminum & Copper Products Department, Aluminum & Copper Products and Titan Division
Ryunosuke Noda	Managing Director of ALCONIX EUROPE GMBH	Seconded to ALCONIX EUROPE GMBH

Note: Mr. Kitagaki is candidate for full-time Audit & Supervisory Board member at the ALCONIX 42nd Ordinary General Meeting of Shareholders to be held on June 21, 2023.

For more details, please refer to “Notice of Director and Audit & Supervisory Board member Candidates” released on February 24, 2023.