

News Release Dated June 28, 2023

Company: Japan System Techniques Co., Ltd.
Representative: Takeaki Hirabayashi, President and CEO
Stock code: 4323, Tokyo Stock Exchange, Prime Market
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Notice of Executive Appointments

In accordance with the resolutions passed at the 51st Annual General Meeting of Shareholders held on June 28, 2023 and the Board of Directors meeting held after this shareholders meeting, following proposed changes in directors and Audit & Supervisory Board members have been implemented at the same date.

1. Directors

(1) Reappointment of Directors

New position	Name	Previous position
President and CEO	Takeaki Hirabayashi	President and CEO
Senior Executive Director and Officer, in charge of Medical Big Data Business, Tokyo New Business Promotion, Global Business, Tokyo General Affairs & Personnel and Business Promotion	Hiroaki Ban	Senior Executive Director and Officer, in charge of Medical Big Data Business, Tokyo New Business Promotion, Global Business, Tokyo General Affairs & Personnel and Business Promotion
Executive Director and Officer, in charge of Finance and Investor Relations	Noriaki Okado	Executive Director and Officer, in charge of Finance and Investor Relations
Director and Officer, in charge of GAKUEN Business, New Business Promotion, BankNeo Business and Western Japan System Integration Business	Yuji Tsuchiya	Director and Officer, in charge of GAKUEN Business, New Business Promotion, BankNeo Business and Western Japan System Integration Business
Director and Officer, in charge of Eastern Japan System Integration Business, Digital Transformation and General Manager of ASEAN Business Division	Chiharu Muguruma	Director and Officer, in charge of Eastern Japan System Integration Business, Digital Transformation and General Manager of ASEAN Business Division
External Director	Yutaka Hosoe	External Director
External Director	Mitsugi Hanai	External Director
External Director	Toshiyuki Akiba	External Director

(2) New appointment of Directors

New position	Name	Previous position
Director and Officer, in charge of Personnel & General Affairs	Katsuro Sonoda	Full-time Audit & Supervisory Board member
Director and Officer, in charge of Management Planning, Administrative Department and General Manager of Management Planning Department	Taku Hirabayashi	Officer, in charge of Management Planning, Administrative Department and General Manager of Management Planning Department

2. Directors

(1) Reappointment of Audit & Supervisory Board member

New position	Name	Previous position
External Audit & Supervisory Board member	Jiro Mogami	External Audit & Supervisory Board member

(2) New appointment of Audit & Supervisory Board member

New position	Name	Previous position
Full-time Audit & Supervisory Board member	Masami Yabushita	-

3. Substitute Audit & Supervisory Board member

(1) Reappointment of substitute Audit & Supervisory Board member

New position	Name	Previous position
Substitute Audit & Supervisory Board member	Keizo Yamamoto	Substitute Audit & Supervisory Board member