

KOSÉ Corporation

President & CEO: Kazutoshi Kobayashi

Stock exchange listing: Tokyo Stock Exchange, Prime Market; Stock code: 4922

Contact: Hiroko Hanakura, General Manager of IR Department

Shingo Iwasaki, General Manager of Corporate Communication Office

Tel: +81-(0) 3-3273-1511

Notice of Organizational and Personnel Changes

KOSÉ Corporation will make following organizational and personnel changes on January 1, 2024.

1. Organizational Change

KOSÉ establishes Product Headquarters to organize the Manufacturing Department, manufacturing subsidiary KOSÉ INDUSTRIES CO., LTD. and its manufacturing subsidiaries, product development, technical designing, purchasing, and supply chain divisions to strengthen communication and cooperation with manufacturing operations.

2. Personnel Changes

New position	Name	Current position
General Manager of Corporate Strategy Dept.	Keita Matsunami	
General Manager of Product Development Dept.	Hiroyuki Hagiwara	Assistant General Manager of Product Development Dept.
General Manager of Strategic Brands Div.	Tetsuro Morita	Deputy General Manager of Strategic Brands Div.
Chief Director and General Manager of KOSÉ COSMETICS SALES (CHINA) CO., LTD.	Kazuyuki Shinohara	General Manager of KOSÉ COSMETICS SALES (CHINA) CO., LTD.
General Manager of Purchasing Dept.	Yasuo Kagawa	General Manager of Technical Designing Office, Product Designing Dept.
General Manager of IT Management Dept., General Manager in charge of DX Promotion Sec., Corporate Strategy Dept.	Kosuke Shindo	General Manager in charge of DX Promotion Sec., Corporate Strategy Dept., Deputy General Manager of IT Management Dept.