

News Release Dated December 20, 2023

Company: Japan System Techniques Co., Ltd.
Representative: Takeaki Hirabayashi, President and CEO
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Notice of Change in Managing Director of the Overseas Subsidiary

The Board of Directors of Japan System Techniques Co., Ltd. approved the following change in managing director (chief operating officer) at its consolidated subsidiary JASTEC (THAILAND) CO., LTD.

1. Change in Managing Director (Effective January 1, 2024)

New position	Name	Current position
JASTEC (THAILAND) CO., LTD. Managing Director, Bright & Better Co., Ltd. Managing Director (concurrent), JAST Asia Pacific Co., Ltd. Managing Director (concurrent)	Hiroshi Iwasaki	JASTEC (THAILAND) CO., LTD. Director, Bright & Better Co., Ltd. Managing Director (concurrent), JAST Asia Pacific Co., Ltd. Managing Director (concurrent)
JASTEC (THAILAND) CO., LTD. Director	Apivat Vacheravothan	JASTEC (THAILAND) CO., LTD. Managing Director