NEWS RELEASE February 27, 2024



Company name: ALCONIX CORPORATION

Representative: Hiroshi Teshirogi, Representative Director,

President and COO

Listing: Tokyo Stock Exchange, Prime Market

Stock code: 3036

Contact: Takumi Suzuki, Director, Managing Executive

Officer and CSO, General Manager of Corporate

Division

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Notice of Appointment of Executive Officers

Note: The original announcement in Japanese was released on February 27, 2024.

The Board of Directors of ALCONIX CORPORATION approved a resolution on February 27, 2024 concerning appointment of Executive Officers as follows.

1. New Executive Officers (as of April 1, 2024)

Name	New position	Current position
Susumu Kosaka	Executive Officer, General Manager of	
	Corporate Division, Risk Management	General Manager of Corporate Division,
	Department, General Manager of Audit	Risk Management Department
	and Supervisory Board Member Office	

2. Appointment of Executive Officers (as of April 1, 2024)

Name	New position	Current position
Takumi Suzuki	Director, Senior Managing Executive Officer and CSO, General Manager of Corporate Division, Manager of Corporate Planning Department, Business Strategy Department, Business Management Department, Corporate Communications Department, and Sustainability Promotion Office Representative Director of ALCONIX VENTURES CORPORATION	Director, Managing Executive Officer and CSO, General Manager of Corporate Division, Manager of Corporate Planning Department, Business Strategy Department, Business Management Department, Corporate Communications Department, General Affairs & Human Resources Department, Risk Management Department, Legal Department, and Sustainability Promotion Office Representative Director of ALCONIX VENTURES CORPORATION

Toshiya Imagawa	Director, Managing Executive Officer and CHRO, Manager of Corporate Division, General Affairs & Human Resources/Legal Department, in charge of internal controls, Manager of Audit Department and Internal Controls Office	Director, Managing Executive Officer and CCO, in charge of internal controls, Manager of Audit Department and Internal Controls Office
Hiroaki Inoue	Managing Executive Officer, General Manager of Corporate Division, Corporate Planning Department and Business Strategy Department	Executive Officer, General Manager of Corporate Division, Business Strategy Department

Reference: Management execution system (as of April 1, 2024)

Name	Position and responsibilities	
Masato Takei (Note)	Representative Director, Chairman and CEO	
Hiroshi Teshirogi	Representative Director, President and COO	
Takumi Suzuki	Director, Senior Managing Executive Officer and CSO, General Manager of Corporate Division, Manager of Corporate Planning Department, Business Strategy Department, Business Management Department, Corporate Communications Department, and Sustainability Promotion Office Representative Director of ALCONIX VENTURES CORPORATION	
Toshiya Imagawa	Director, Managing Executive Officer and CHRO, Manager of Corporate Division, General Affairs & Human Resources/Legal Department, in charge of internal controls, Manager of Audit Department and Internal Controls Office	
Nobuhiko Takahashi	Director, Executive Officer and CFO, Manager of Corporate Division, Finance Department and Accounting Department	
Hiroaki Inoue	Managing Executive Officer, General Manager of Corporate Division, Corporate Planning Department and Business Strategy Department	
Shoju Suto	Executive Officer, General Manager of Non-Ferrous & Industrial Materials Division	
Yuzo Yasui	Executive Officer, in charge of DX Promotion, Manager of Corporate Division, Information System and Security, General Manager of Business Management Department	
Shigeru Kiyama	Executive Officer, General Manager of Electronics & Advanced Materials Division	
Hiroyuki Tsuzuki	Executive Officer, General Manager of Aluminum & Copper Products and Titan Division	
Fuyuki Ouchi	Executive Officer, Manager of Osaka Branch and General Manager of Osaka Sales Department	
Susumu Kosaka	Executive Officer, General Manager of Corporate Division, Risk Management Department, General Manager of Audit and Supervisory Board Member Office	

Note: Mr. Masato Takei will remain with ALCONIX as a Special Advisor following his retirement as a Director at the ALCONIX Ordinary General Meeting of Shareholders to be held on June 19, 2024. For more details, please refer to "Notice of Changes in Representative Director and Director and Audit & Supervisory Board member Candidates" released on February 27, 2024.