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Company name: ALCONIX CORPORATION

Representative: Hiroshi Teshirogi, Representative Director,

President and COO

Listing: Tokyo Stock Exchange, Prime Market

Stock code: 3036

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Notice of Organization and Personnel Changes

Note: The original announcement in Japanese was released on February 27, 2024.

The Board of Directors of ALCONIX CORPORATION approved a resolution on February 27, 2024 concerning changes in organization and personnel as follows.

1. Organization changes (as of April 1, 2024)

The Electronic and Advanced Materials Division will be reorganized into three divisions: the Electronic Materials Department 1, the Electronic Materials Department 2, and the Electronic Materials Department 3.

2. Personnel changes (as of April 1, 2024)

Name	New position	Current position
Hiroaki Inoue	Managing Executive Officer, General Manager of Corporate Division, Corporate Planning Department and Business Strategy Department	Executive Officer, General Manager of Corporate Division, Business Strategy Department
Susumu Kosaka	Executive Officer, General Manager of Corporate Division, Risk Management Department, General Manager of Audit and Supervisory Board Member Office	General Manager of Corporate Division, Risk Management Department
Takeru Fujii	General Manager of Electronic and Advanced Materials Division, Electronic Materials Department 2	Deputy General Manager of Electronic and Advanced Materials Division, Electronic Materials Department 2
Yutaka Tanaka	General Manager of Electronic and Advanced Materials Division, Electronic Materials Department 3	General Manager of Electronic and Advanced Materials Division, Electronic Materials Department 2