

News Release Dated March 29, 2024

Company: Japan System Techniques Co., Ltd.
Representative: Takeaki Hirabayashi, President and CEO
Stock code: 4323, Tokyo Stock Exchange, Prime Market
Contact: Taku Hirabayashi, Director and Officer
Tel: +81-6-4560-1000

Notice of Executive Appointments

The Board of Directors of Japan System Techniques Co., Ltd. (JAST) today has approved a resolution for the appointment of directors after the transition to a company with an Audit & Supervisory Committee system and officers effective April 1, 2024. The proposed change must first be approved by shareholders at the 52nd Annual General Meeting of Shareholders to be held on June 25, 2024.

The transition to a company with an Audit & Supervisory Committee system was disclosed in the “Notice of Transition to the Company with an Audit & Supervisory Committee System” dated December 20, 2023.

1. Candidates for Directors (excluding Directors who are members of Audit & Supervisory Committee)
(to be submitted at the 52nd Annual General Meeting of Shareholders to be held on June 25, 2024)

Name	New position	Current position
Takeaki Hirabayashi	President and CEO	President and CEO
Hiroaki Ban	Director and Vice President	Senior Executive Director and Officer
Yuji Tsuchiya	Director and Executive Officer	Director and Officer
Chiharu Muguruma	Director and Executive Officer	Director and Officer
Taku Hirabayashi	Director and Senior Officer	Director and Officer
Yutaka Hosoe	External Director	External Director
Toshiyuki Akiba	External Director	External Director
Gao Yongdong	External Director (New appointment)	-

Note: Mr. Gao Yongdong is a candidate for External Director as defined by Paragraph 15, Article 2 of the Companies Act.

2. Candidates for Directors who are members of Audit & Supervisory Committee
(to be submitted at the 52nd Annual General Meeting of Shareholders to be held on June 25, 2024)

Name	New position	Current position
Masami Yabushita	Director, full-time Audit & Supervisory Committee member	Full-time Audit & Supervisory Board member
Jiro Mogami	External director, Audit & Supervisory Committee member	External Audit & Supervisory Board member
Misa Machida	External director, Audit & Supervisory Committee member (New appointment)	-

Note: Ms. Misa Machida is a candidate for External Director as defined by Paragraph 15, Article 2 of the Companies Act.

3. Candidate for Substitute Director who are members of Audit & Supervisory Committee member
(to be submitted at the 52nd Annual General Meeting of Shareholders to be held on June 25, 2024)

Name	New position	Current position
Keizo Yamamoto	Substitute Directors, Audit & Supervisory Committee member	Substitute Audit & Supervisory Board member

4. Resigning directors

(They plan to retire from office at the close of the 52nd Annual General Meeting of Shareholders to be held on June 25, 2024.)

(1) Directors

Name	Current position	(Post-retirement position)
Noriaki Okado	Executive Director and Officer	Executive Advisor
Katsuro Sonoda	Director and Officer	-
Mitsugi Hanai	External Director	-

(2) Audit & Supervisory Board Members

Name	Current position	(Post-retirement position)
Masami Yabushita	Full-time Audit & Supervisory Board member	Director, Full-time Audit & Supervisory Committee member
Shigeki Taenaka	External Audit & Supervisory Board Member	-
Jiro Mogami	External Audit & Supervisory Board Member	External Director, Audit & Supervisory Committee member

5. Officers (effective April 1, 2024)

Name	New position	Current position
Hiroaki Ban	Director and Vice President	Senior Executive Director and Officer
Yuji Tsuchiya	Director and Executive Officer	Director and Officer
Chiharu Muguruma	Director and Executive Officer	Director and Officer
Taku Hirabayashi	Director and Senior Officer	Director and Officer
Kotaro Yamaki	Senior Officer	Officer
Kunihiko Kitamura	Officer (New appointment)	-
Ryo Aoki	Officer (New appointment)	-