Results of Operations Three Months Ended March 31, 2025



KOSÉ Corporation May 9, 2025



➤ Net sales ¥78.9 billion: Up ¥1.4 billion (+1.8%) YoY (+0.8% excluding forex)

Sales were driven by ALBION. While many new KOSÉ brand products were launched in 1Q 2024, the development of existing products was successful in 1Q 2025.

➤ Operating profit ¥6.6 billion: Down ¥1.2 billion (-15.7%) YoY

Sales up but earnings down due to higher cost of sales ratio and an increase in SG&A expenses.

▶ Profit attributable to owners of parent

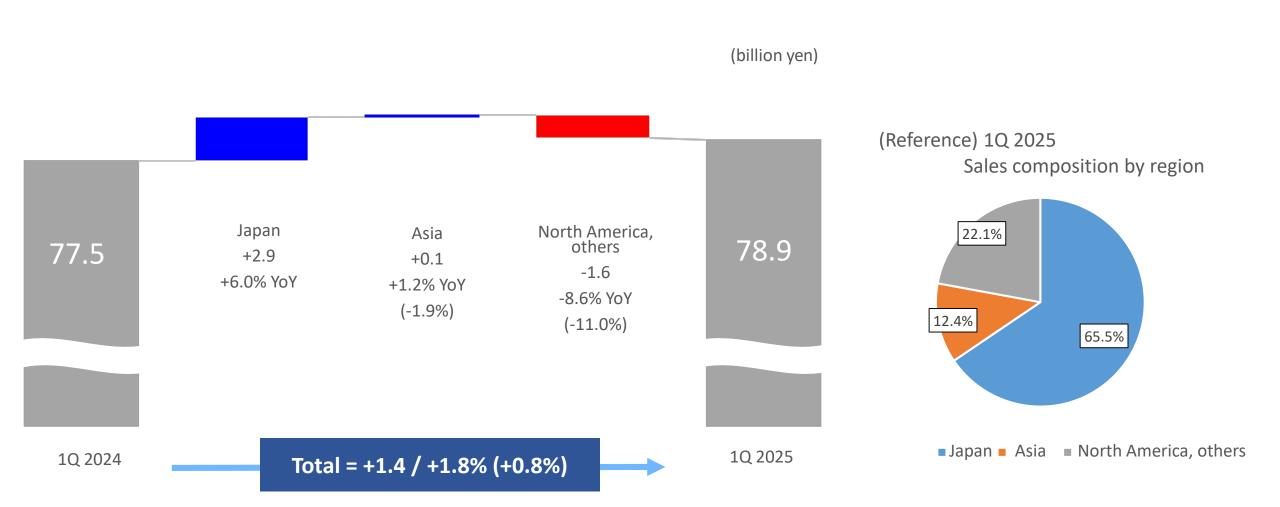
¥5.2 billion: Down ¥1.6 billion (-23.8%) YoY

A higher foreign exchange loss as the yen strengthened was partially offset by gain on sale of fixed assets.

				1Q			
	20	24	20	25			Change (ratio) excluding
(billion yen)	Amount	Ratio to net sales	Amount	Ratio to net sales	Change (amount)	Change (ratio)	the effect of foreign exchange rate changes
Net sales	77.5	100.0%	78.9	100.0%	+1.4	+1.8%	+0.8%
Operating profit	7.9	10.2%	6.6	8.4%	-1.2	-15.7%	
Ordinary profit	10.2	13.3%	5.1	6.5%	-5.1	-49.8%	
Profit attributable to owners of parent	6.9	8.9%	5.2	6.7%	-1.6	-23.8%	
Net income per share	121.6	9 yen	92.75	yen	-28.9	4 yen	



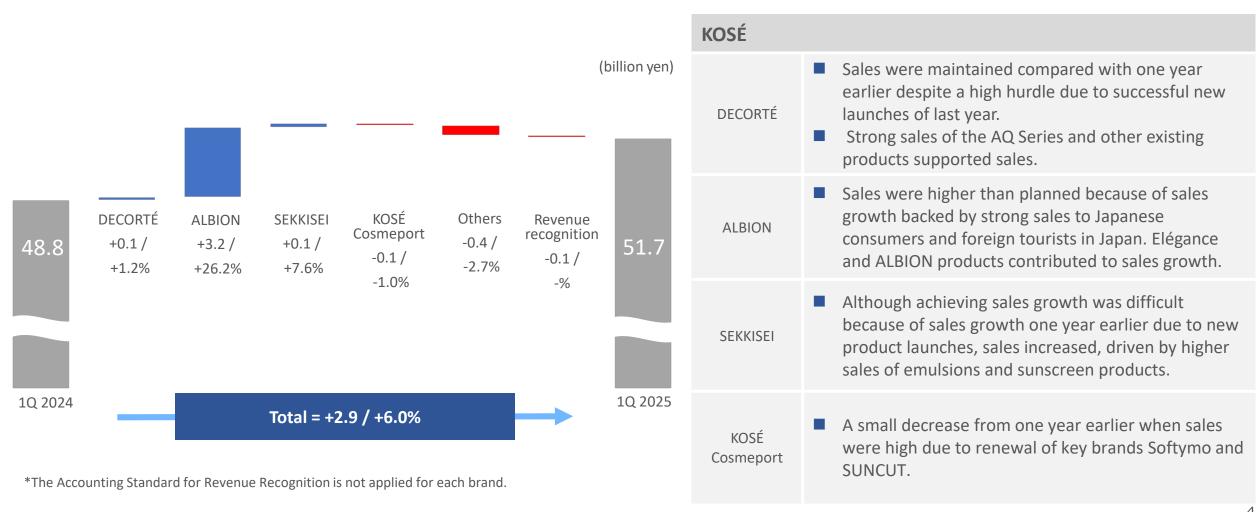
> Total sales increased as growth in Japan more than offset a decline in North America and others areas.



^{*} Percentages in parentheses exclude changes in foreign exchange rates.

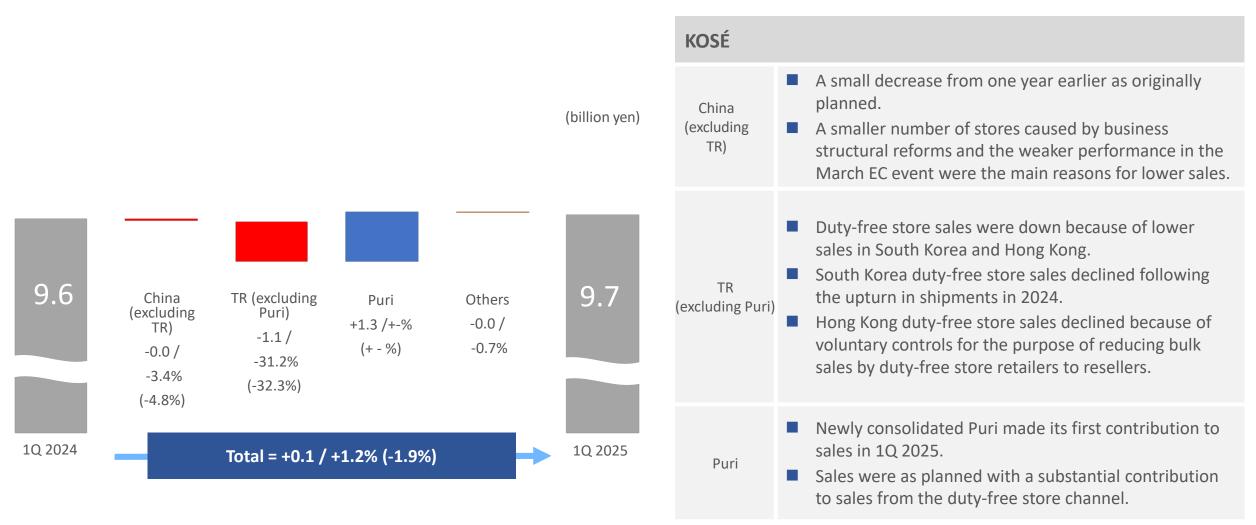


- > Overall sales in Japan increased due to strong sales of ALBION products.
- > Sales growth of existing products outperformed the strong results in the same period last year, which were driven by the launch of major new products.





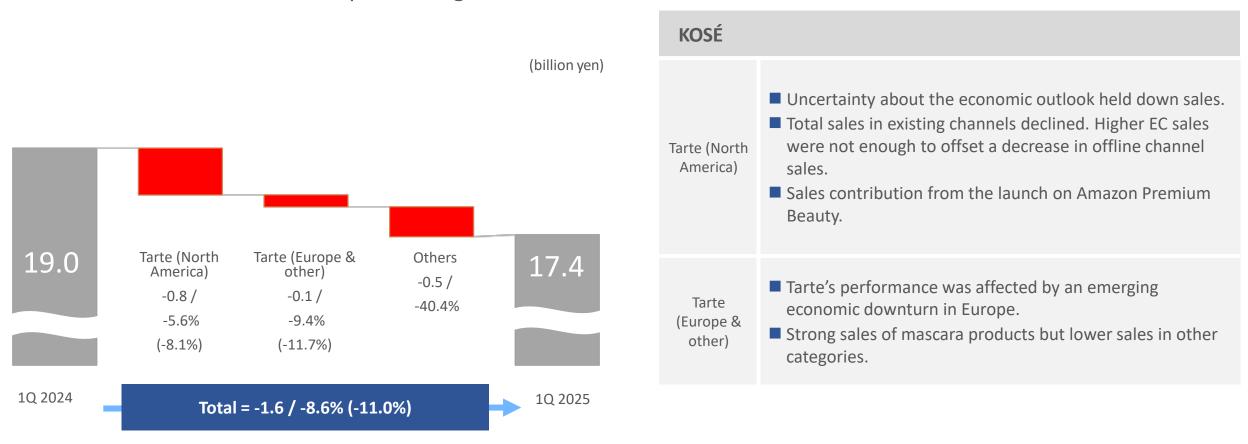
No change in sales as lower mainland China and duty-free store sales were offset by the contribution to sales of Puri Co., Ltd.



^{*} Percentages in parentheses exclude changes in foreign exchange rates.



- Although the start of new channels at Tarte contributed to sales, sales were down due to lower existing offline channel sales in North America.
- Lower sales in "others" are primarily caused by a decline in SEKKISEI sales. Sales were high one year earlier because of the receipt of a large order.

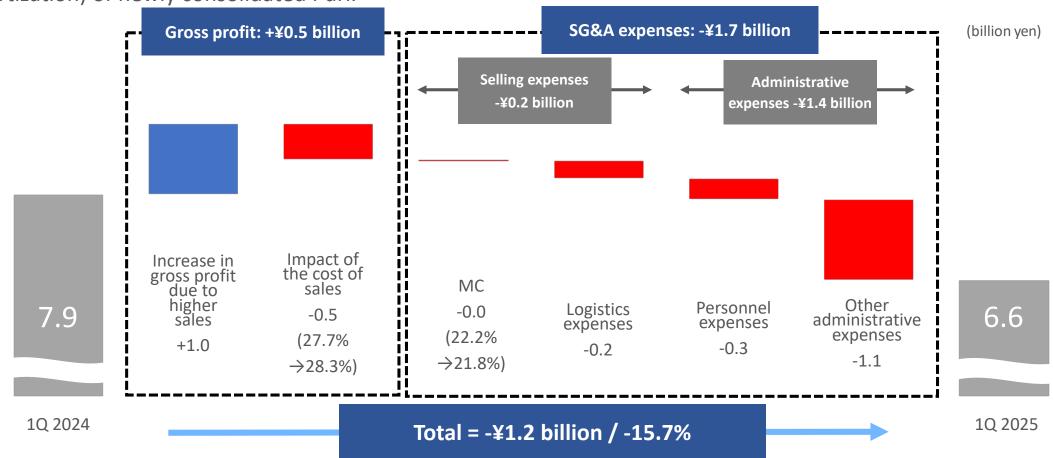


^{*} Percentages in parentheses exclude changes in foreign exchange rates.



- Earnings decreased because sales growth was unable to offset a higher cost of sales ratio and an increase in other administrative expenses.
- The main reasons for the higher cost of sales ratio were higher inventory provisions at Tarte and disposals of some KOSÉ's self-service brand products.

Administrative expenses increased primarily because of the first inclusion of the expenses (including goodwill amortization) of newly consolidated Puri.





- ➤ In the cosmetics segment, operating profit decreased because higher ALBION and mainland China earnings were not enough to offset the negative effects of lower sales of KOSÉ brand products in Japan and the decline in Tarte earnings.
- ➤ In the cosmetaries segment, earnings were down because of the increase in product disposals resulting from the return of KOSÉ's self-service brand products.

Net sales

			1Q			
	202	24	202	25	Change	Change
Operating segment	Amount (billion yen)	Ratio to net sales	Amount (billion yen)	Ratio to net sales	(billion yen)	(ratio)
Cosmetics	62.1	80.1%	63.5	80.4%	+1.3	+2.2%
Cosmetaries	14.8	19.1%	14.8	18.7%	+0.0	+0.0%
Others	0.6	0.8%	0.6	0.9%	+0.0	+11.3%
Total	77.5	100.0%	78.9	100.0%	+1.4	+1.8%

Operating profit

			1Q			
	202	4	202	25	Change	Change
Operating segment	Amount (billion yen)	Operating margin	Amount (billion yen)	Operating margin	(billion yen)	(ratio)
Cosmetics	6.8	11.0%	5.9	9.4%	-0.8	-12.0%
Cosmetaries	2.3	15.6%	1.8	12.5%	-0.4	-19.8%
Others	0.1	20.2%	0.3	44.9%	+0.2	+148.6%
Adjustment	-1.3	-	-1.5	-	-0.1	-
Total	7.9	10.2%	6.6	8.4%	-1.2	-15.7%

2025 Consolidated Outlook



- In existing businesses, the outlook is for lower sales in China but higher sales in Japan. In addition, 2025 sales will include Panpuri for the first time. As a result, the forecast is yen-based sales growth of 4.1%.
- ➤ The operating profit forecast is an increase of 15.2%. The negative effect of lower travel retail sales is outweighed by positive effects of higher gross profit due to higher sales and an improvement in profitability following the structural reforms in mainland China and other reasons.

	2024 r	esults	2025	plan	
(billion yen)	Amount	Ratio to net sales	Amount	Ratio to net sales	
Net sales	322.7	100.0%	336.0	100.0%	
Japan	211.3	65.5%	_	_	
Asia	40.6	12.6%	_	_	
North America, Europe, others	70.7	21.9%	_	_	
Operating profit	17.3	5.4%	20.0	6.0%	
Ordinary profit	21.6	6.7%	20.7	6.2%	
Profit attributable to owners of parent	7.5	2.3%	13.8	4.1%	
Net income per share	131.6	2 yen	241.8	3 yen	
ROA		4.9%			
ROE		2.8%			
ROIC		2.6%			
Capital expenditures		21.4		25.5	
Depreciation		9.7		10.2	

Foreigr	n exchange rate	
Currency	2024 results	2025 estimate
US dollar/yen	151.5	150.0
Chinese yuan/Yen	21.0	19.7
Korean won/yen	0.111	-

YoY change (ratio)

+ mid single-digit %

- high single-digit %

+ mid single-digit %

+4.1%

+15.2%

+83.7%

-4.4%

YoY change

(amount)

+13.2

+2.6

-0.9

+6.2







R	Region	Initiatives
C	Overall	 Position the cosmetaries category as the priority business domain while using a business structure centered on the high prestige category as the main source of earnings Increase profitability and improve efficiency by reexamining every layer of the cost structure, primarily in Japan
	DECORTÉ	 Continue to attract new customers by expanding sales of AQ and LIPOSOME products and adding new products DECORTÉ AQ Deep Pore Cleanser, the world's first cosmetics product using a formulation created with quantum computer calculations, is scheduled to be launched on May 16. This innovation is expected to bring in new customers. Revise product prices on June 1 in response to rising raw material costs due to global inflation.
Japan	ALBION	 Strengthen counseling at stores and prepare for the start of e-commerce operations to maximize the value provided to customers at stores Started placing PYR-KNIGHT beauty care devices at stores in March 2025. Encourage skincare routines with pre-lotion emulsions, while actively promoting new customer acquisition for our flagship product, Skin Conditioner.
	KOSÉ Cosmeport	 Expand growing categories (skin care and hair care) and become more competitive in key categories (cleansing, sheet masks and sunscreen) Started selling in late March an upgraded line of Make-up Cleansing Sheet, the main product of Softymo, which is the top-selling brand of KOSÉ Cosmeport.



DECORTÉ PORE BLACKHEAD DISSOLVER Deep Pore Cleanser



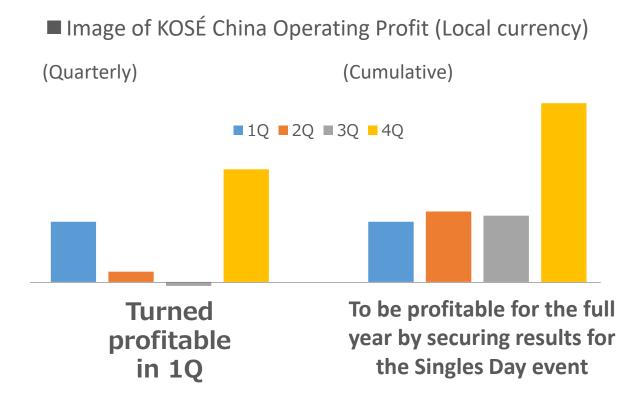
Beauty care device PYR-KNIGHT



Softymo Make-up Cleansing Sheet



	Region	Initiatives
Asia	Greater China	 The goal is to improve profitability through strategic activities to continuously control sales via unauthorized channels and structural reforms Most store cancelations have been completed as initially planned, in line with the closure of unprofitable stores as part of structural reforms in China in 2024. KOSÉ China became profitable in the first quarter.



Measures

(1) Reduce fixed cost by making stores more competitive and productive

- Depreciation (including sales corners): Declining since the beginning of 2025
- Personnel expenses: Expected to decrease starting in the second half due to progress with store cancelations

(2) Improve MC efficiency mainly by revising sales methods for EC promotions

- Cost of samples (reduce use of gifts with purchases)
- Advertising expenses (ads with high benefit vs. expenses, and high sales conversion rate)
- Promotion expenses (use high-ROI key opinion leaders, reexamine EC/SNS sales agents)

Reasons for low operating profit in 2Q and 3Q

- * In 2Q, operating profit is expected to be slightly profitable, as sales are expected to decline due to store closures and controlled MC spending during the 618 sales event.
- * In 3Q, operating profit is expected to be negative, as upfront MC investments are planned in preparation for the Singles Day event.



R	Region	Initiatives
Asia	Global South	 Use M&A/alliances for asset utilization that upgrades capabilities For more growth, Puri is making stores in Thailand even more appealing and moving faster involving online/offline operations in other countries (China, Singapore and Japan). Impact of the earthquake: While temporary closures of stores and spas had a slight impact on sales, we plan to implement the aforementioned initiatives and cost controls to achieve the full-year operating profit target set at the beginning of the year.
North America, others	Tarte	 Aiming for further sales growth through a product strategy centered on concealers and mascaras, and a marketing strategy focused on digital channels Started selling shape tape™ blur concealer stick in March, Tarte's first shape tape in a stick. Started selling products on Amazon Premium Beauty in April.



PAÑPURI CentralwOrld Branch (Thailand)



Tarte shape tape™ blur concealer stick

Impact of Tariffs (Consolidated)

- ✓ The complex effects of tariffs are uncertain and volatile. Currently examining the effects of tariffs, mainly on North American operations, and considering countermeasures.
- ✓ The sales share of Japan-exported products in the U.S. market is small.
- ✓ Tarte is a fabless company that outsources manufacturing to various locations, including the U.S., Europe and Asia. Some products use materials sourced from China.
- ✓ The impact on operating profit for the recent months (April/May) is estimated at approximately US\$2 million. (Based on tariff rates of each country as of April 2.)







Supplementary Information



			1Q				
	Amount (billion yen)	Ratio to net sales	Amount (billion yen)	Ratio to net sales	Change (billion yen)	Change (ratio)	Change (ratio) excluding the effect of foreign exchange rate changes
Net sales	77.5	100.0%	78.9	100.0%	+1.4	+1.8%	+0.8%
Cost of sales	21.4	27.7%	22.3	28.3%	+0.9	+4.2%	
Gross profit	56.1	72.3%	56.6	71.7%	+0.5	+0.9%	
SG&A expenses	48.2	62.1%	49.9	63.2%	+1.7	+3.6%	
Operating profit	7.9	10.2%	6.6	8.4%	-1.2	-15.7%	
Ordinary profit	10.2	13.3%	5.1	6.5%	-5.1	-49.8%	
Profit before income taxes	10.2	13.2%	7.6	9.7%	-2.6	-25.4%	
Profit attributable to owners of parent	6.9	8.9%	5.2	6.7%	-1.6	-23.8%	
Net income per share	121.6	9 yen	92.75	yen	-28.94	4 yen	
Capital expenditures		1.4		10.6			
Depreciation		2.5		2.9			



			1Q				
		203	24	20	25	Change	Change
		Amount (billion yen)	Ratio to net sales	Amount (billion yen)	Ratio to net sales	Change (billion yen)	Change (ratio)
Cost of sales		21.4	27.7%	22.3	28.3%	+0.9	+4.2%
SG&A expenses		48.2	62.1%	49.9	63.2%	+1.7	+3.6%
	Sales promotion	10.8	13.9%	11.2	14.3%	+0.4	+4.1%
Selling	Advertising	6.3	8.2%	5.9	7.5%	-0.4	-6.8%
expenses	Marketing cost	17.1	22.2%	17.2	21.8%	+0.0	+0.1%
	Freightage and packing	4.5	5.9%	4.8	6.1%	+0.2	+5.9%
	Subtotal	21.7	28.0%	22.0	27.9%	+0.2	+1.3%
	Personnel	15.3	19.8%	15.6	19.8%	+0.3	+2.0%
General and	R&D	1.5	2.0%	1.6	2.1%	+0.0	+5.4%
administrative expenses	Depreciation	1.2	1.6%	1.4	1.8%	+0.1	+12.6%
	Others	8.2	10.6%	9.1	11.6%	+0.9	+11.1%
	Subtotal	26.4	34.1%	27.9	35.3%	+1.4	+5.5%



					1Q-	4Q					
				2024					2025		
(billion yer	n / %)	1Q	2Q	3Q	4Q	Total	1Q	2Q	3Q	4Q	Total
	Sales	48.8	52.3	54.3	55.9	211.3	51.7				
Japan	YoY change	+18.2%	+13.2%	+7.9%	+7.7%	+11.4%	+6.0%				
заран	Ratio to net sales	62.9%	64.2%	68.3%	66.5%	65.5%	65.5%				
	Sales	9.6	13.6	6.7	10.6	40.6	9.7				
Asia	YoY change	-23.7%	-29.2%	-24.5%	-11.3%	-23.0%	+1.2%				
ASIA	Ratio to net sales	12.4%	16.8%	8.4%	12.6%	12.6%	12.4%				
	Sales	19.0	15.5	18.5	17.5	70.7	17.4				
North America,	YoY change	+34.6%	+46.3%	+20.2%	-0.3%	+22.3%	-8.6%				
others	Ratio to net sales	24.6%	19.1%	23.3%	20.9%	21.9%	22.1%				
	Sales	77.5	81.5	79.5	84.0	322.7	78.9				
Total	YoY change	+13.8%	+7.1%	+6.6%	+3.2%	+7.4%	+1.8%				
Total	Ratio to net sales	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%				

Sales Growth Rate by Business Segment



				FY2024		
Yo	Y changes in sales, %	1Q	2Q	3Q	4Q	Total
onsolida	ated sales*note 1	+13.8%	+7.1%	+6.6%	+3.2%	+7.4%
egment	:]		'			
Cosmet	ics*note1	+11.2%	+5.6%	+5.7%	+2.9%	+6.2%
Hig	gh prestige	+6.4%	+3.7%	+6.2%	+4.2%	+5.1%
	DECORTÉ	-14.1%	-17.5%	-5.9%	+7.5%	-8.3%
Pre	estige	+14.0%	+10.7%	+9.3%	-2.4%	+7.5%
	SEKKISEI	+28.2%	+21.1%	-2.4%	+10.6%	+13.6%
osme	taries*note 1	+25.9%	+13.5%	+9.3%	+3.4%	+12.3%
/lajor	Group Companies】					
	ALBION	+12.7%	+14.3%	+11.1%	+5.9%	+10.8%
	KOSÉ Cosmeport	+21.2%	+16.8%	+10.6%	+0.7%	+12.0%
PY	KOSÉ China*note 1, 2	-28.2%	-37.4%	-34.4%	-31.1%	-33.4%
′ Y	KOSÉ China TR	-71.4%	-20.1%	-54.4%	+0.7%	-43.2%
	KOSÉ Korea*note 1	+43.7%	-27.8%	-56.7%	_	-38.5%
	Tarte*note 1	+30.0%	+37.5%	+19.1%	+0.1%	+19.5%
	KOSÉ China*note 1, 2	-32.7%	-42.6%	-35.8%	-33.6%	-37.2%
cal	KOSÉ China TR	-73.3%	-29.5%	-58.9%	+5.5%	-47.7%
rency	KOSÉ Korea*note 1	+33.7%	-33.6%	-55.9%	_	-40.5%
	Tarte*note1	+15.8%	+21.1%	+14.7%	-3.8%	+10.9%

Note 1: Figures are after applying the Accounting Standard for Revenue Recognition. All other figures are before applying the standard.

Note 2: KOSÉ China sales includes online and offline operations and does not include travel retail.

Global Sales of Major Group Companies and Major Brands —Quarterly



Major group companies			Al	BION			KOSÉ Cosmeport				Tarte							
(billion yen)	202	24	20)25	YoY chan	nge (ratio)	20)24	202	25	YoY char	nge (ratio)	20)24	20)25	YoY chang	ge (ratio)
	Japan	Asia/ others	Japan	Asia/ others	Japan	Asia/ others	Japan	Asia/ others	Japan	Asia/ others	Japan	Asia/ others	North America	Europe/ others	North America	Europe/ others	North America	Europe/ others
1Q	11.7	1.0	14.7	1.0	+26.1%	41.9%	8.8	0.2	9.0	0.2	+2.3%	-6.8%	15.5	2.6	14.6	2.6	-5.6%	-0.2%
2Q	14.3	1.3					10.6	0.1					13.3	2.5				
3Q	14.3	1.1					11.3	0.1					15.3	2.7				
4Q	14.7	1.4					8.4	0.0					15.0	2.9				
Subtotal	55.2	4.9					39.2	0.5					59.3	10.8				
Total sales	60	.1					39	9.7					70	0.2				
OP (ratio)	7.2 (12	2.0%)					4.5 (1	L1.5%)					7.7 (1	L1.0%)				

*The Accounting Standard for Revenue Recognition is	
applied for major group companies.	

Major brands	DECORTÉ						SEKKISEI						
(billion yen)	20	24	20	2025 YoY chan		ge (ratio) 20		24 20		25	YoY chan	YoY change (ratio)	
	Japan	Asia/ others	Japan	Asia/ others	Japan	Asia/ others	Japan	Asia/ others	Japan	Asia/ others	Japan	Asia/ others	
1Q	10.0	6.5	10.1	5.9	+1.2%	-9.0%	2.4	1.7	2.6	1.1	+7.6%	-36.2%	
2Q	10.0	10.1					3.0	1.2					
3Q	9.7	4.0					2.3	1.5					
4Q	13.2	7.2					3.1	1.0					
Subtotal	43.0	27.9					10.9	5.5					
Total sales	71	0					16	5.5					

^{*} The Accounting Standard for Revenue Recognition is not applied for major brands.

E-commerce/Travel Retail Sales (by region) —Quarterly



EC	То	tal	YoY change		
(billion yen)	2024	2025			
Total	51.2				
1Q	10.5	12.8	+21.1%		
2Q	14.1				
3Q	9.5				
4Q	17.0				

Japan		China			Other Asian countries			North America, others			
2024	2025	YoY change	2024	2025	YoY change	2024	2025	YoY change	2024	2025	YoY change
18.5			10.1			0.9			21.4		
3.8	4.9	+29.0%	2.2	1.7	-22.3%	0.2	0.2	+11.9%	4.3	5.9	+36.9%
4.6			3.6			0.2			5.6		
4.5			1.2			0.2			3.5		
5.5			3.0			0.2			7.9		

TR	То	tal	YoY change		
(billion yen)	2024	2025			
Total	22.1				
1Q	5.1	5.2	+1.2%		
2Q	8.0				
3Q	4.3				
4Q	4.6				

	Japan	ı		China		South Korea		Others			
2024	2025	YoY change	2024	2025	YoY change	2024	2025	YoY change	2024	2025	YoY change
8.9			8.6			4.4			0.0		
1.5	2.7	+73.4%	1.7	1.8	+5.7%	1.7	0.5	-67.3%	0.0	0.0	+306.7%
2.2			4.6			1.1			0.0		
2.7			0.8			0.7			0.0		
2.4			1.3			0.7			0.0		

Offline	China							
(billion yen)	2024	2025	YoY change					
Total	4.2							
1Q	0.7	1.1	+40.7%					
2Q	1.3							
3Q	0.9							
4Q	1.1							

^{*}The Accounting Standard for Revenue Recognition is not applied.

Balance Sheet and Cash Flow Highlights



	As of Decem	per 31, 2024	As of March	31, 2025	Change	
(billion yen)	Amount	Share	Amount	Share	Amount	
Current assets	240.3	62.7%	225.9	59.9%	-14.3	
Cash and deposits	113.9	29.7%	98.5	26.1%	-15.4	
Accounts receivable	50.0	13.1%	48.8	13.0%	-1.1	
Inventories	69.6	18.2%	71.8	19.1%	+2.2	
Non-current assets	142.7	37.3%	151.3	40.1%	+8.5	
Property, plant and equipment	73.7	19.2%	80.8	21.4%	+7.0	
Intangible assets	23.2	6.1%	22.1	5.9%	-1.0	
Total assets	383.1	100.0%	377.2	100.0%	-5.8	
Current liabilities	71.1	18.6%	68.7	18.2%	-2.4	
Accounts payable	22.2	5.8%	23.9	6.3%	+1.6	
Short-term borrowings	0.8	0.2%	0.7	0.2%	-0.0	
Non-current liabilities	21.3	5.6%	19.9	5.3%	-1.3	
Total liabilities	92.4	24.1%	88.6	23.5%	-3.8	
Total net assets	290.6	75.9%	288.5	76.5%	-2.0	
Shareholders' equity*	272.2	71.1%	270.3	71.7%	-1.9	
Non-controlling interests	18.3	4.8%	18.2	4.8%	-0.1	
Total liabilities and net assets	383.1	100.0%	377.2	100.0%	-5.8	

	1	Q
(billion yen)	2024	2025
Profit before income taxes	+10.2	+7.6
Depreciation	+2.5	+2.9
Working capital (+Accounts receivable + Inventories - Accounts payable)	-8.7	+0.6
Others	-8.8	-18.9
Cash flows from operating activities	-4.7	-7.7
(Increase) decrease in time deposits	+0.5	+2.5
Purchase of non-current assets	-1.1	-2.3
Others	-0.1	-0.0
Cash flows from investing activities	-0.7	+0.2
Funds procured from external sources and repayments	_	_
Cash dividends paid	-4.2	-4.5
Others	-0.0	-0.0
Cash flows from financing activities	-4.2	-4.6
Effect of exchange rate change on cash and cash equivalents	+1.0	-0.7
Change in cash and cash equivalents	-8.7	-12.8
Cash and cash equivalents at beginning of period	105.6	107.7
Cash and cash equivalents at end of period	96.9	94.9

^{*} Shareholders' equity = Net assets — Share acquisition rights — Non-controlling interests



	2024						
(Yen)	Jan. – Mar.	Jan. – Jun	Jan. – Sep.	Jan. – Dec.			
US\$	148.6	152.2	151.2	151.5			
CN¥	20.6	21.0	20.9	21.0			
KR₩	0.111	0.112	0.111	0.111			

2025
Jan. – Mar.
152.6
20.9
0.105



DECORTÉ



Released on January 16 ROUGE DECORTÉ CREAM GLOW

ADICTION



Released on March 7
SKIN REFLECT COLOR CORRECTOR

ΔLBION



Released on March 18
INFINESS Plump Blight Line

FASIO



Released on February 16
UV Protect Base

JILLSTUART



Released on March 7
Illuminating Gem Serum Primer

MAKE KEEP



Released on February 16 UV PROTECTOR



Taiwan

- ➤ Maison KOSÉ LaLaport Nangang Branch
- ➤ Grand Opening March 20



France

- ➤ Maison KOSÉ EC Site
- ➤ Launch April 16





These materials include estimates on the basis of the outlook on the future and plans as of May 9, 2025, but are not promises by KOSÉ Corporation regarding future performance. Actual results may differ from these forecasts due to risks associated with economic trends and other items as well as to other uncertainties. KOSÉ Corporation accepts no responsibility whatsoever with regard to any possible mistakes, missing information and other errors in the data and text in these materials.

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2025 Earnings Announcement Schedule (tentative)

2nd quarter earnings announcement: August 7, 2025

3rd quarter earnings announcement: November 10, 2025 Full-year earnings announcement: February 12, 2026

^{*}Unless otherwise indicated, in these materials figures less than the indicated unit have been truncated, while ratios and percentage changes have been rounded. In addition, cases where the percentage of change exceeds1,000% are shown as "-%".