

News Release Dated June 26, 2025

Company: Japan System Techniques Co., Ltd.
Representative: Taku Hirabayashi, President and CEO
Stock code: 4323, Tokyo Stock Exchange, Prime Market
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Notice of Retirement of Executive Advisor

Japan System Techniques Co. Ltd. (JAST) hereby announces that Mr. Noriaki Okado, an Executive Advisor of JAST, will retire as follows:

1. Person who is retiring: Noriaki Okado, Executive Advisor
2. Date of retirement: June 26, 2025
3. Reason for retirement: Due to expiration of his term

(Reference) Brief career history of retiring executive advisor

June 2007:	Director, General Manager, Finance Department of JAST
June 2019:	Executive Director in Charge of Headquarter Departments and International Operations of JAST
June 2024:	Executive Advisor of JAST