

Summary of Business Results for the Fiscal Year Ended June 30, 2025

[Japan GAAP] (Consolidated)

August 14, 2025

Company **&Do Holdings Co., Ltd.** Listed on the TSE
 Stock code 3457 URL: <https://www.housedo.co.jp/and-do/en/>
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Expected date of annual shareholders' meeting: September 26, 2025
 Expected starting date of dividend payment: September 29, 2025
 Expected date of filing of annual securities report: September 25, 2025
 Preparation of supplementary financial document: Yes
 Holding of results briefing: Yes (for securities analysts)

(Rounded down to million yen)

1. Consolidated business results for the fiscal year ended June 2025 (July 1, 2024 through June 30, 2025)

(1) Consolidated results of operations (% change from the previous corresponding period)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%
Fiscal year ended Jun. 30, 2025	64,735	(4.2)	2,620	(27.0)	2,943	(14.9)	2,341	(5.5)
Fiscal year ended Jun. 30, 2024	67,579	36.4	3,587	13.0	3,457	2.9	2,476	12.8

(Note) Comprehensive income: Fiscal year ended Jun. 30, 2025: 2,348 million yen (down 5.6%)

Fiscal year ended Jun. 30, 2024: 2,488 million yen (up 10.9%)

	Net income per share	Diluted net income per share	Return on equity	Ratio of ordinary profit to total assets	Ratio of operating profit to net sales
	Yen	Yen	%	%	%
Fiscal year ended Jun. 30, 2025	118.86	118.51	13.1	3.9	4.0
Fiscal year ended Jun. 30, 2024	124.75	124.14	15.2	4.3	5.3

(Reference) Investment earnings/loss on equity-method:

Fiscal year ended Jun. 30, 2025: (2) million yen Fiscal year ended Jun. 30, 2024: (4) million yen

(2) Consolidated financial position

	Total assets	Net assets	Shareholder's equity ratio	Net assets per share
	Million yen	Million yen	%	Yen
As of Jun. 30, 2025	71,973	18,453	25.6	923.77
As of Jun. 30, 2024	79,568	17,250	21.6	865.07

(Reference) Shareholders' equity:

As of Jun. 30, 2025: 18,434 million yen As of Jun. 30, 2024: 17,220 million yen

(3) Consolidated cash flows

	Cash flows from operating activities	Cash flows from investing activities	Cash flows from financing activities	Cash and cash equivalents at end of the period
	Million yen	Million yen	Million yen	Million yen
Fiscal year ended Jun. 30, 2025	7,522	(735)	(8,116)	7,852
Fiscal year ended Jun. 30, 2024	7,440	(1,309)	(6,366)	9,182

2. Dividends

	Annual dividend					Total dividends	Dividend payout ratio (Consolidated)	Ratio of total dividend to net assets (Consolidated)
	End of 1Q	End of 2Q	End of 3Q	Year-end	Total			
	Yen	Yen	Yen	Yen	Yen	Million yen	%	%
Fiscal year ended Jun. 30, 2024	-	0.00	-	43.00	43.00	855	34.5	5.2
Fiscal year ended Jun. 30, 2025	-	0.00	-	45.00	45.00	898	37.9	5.0
Fiscal year ending Jun. 30, 2026 (forecast)	-	0.00	-	46.00	46.00		33.1	

3. Forecast of consolidated business results for the fiscal year ending June 2026 (July 1, 2025 through June 30, 2026)

(% change from the previous corresponding period)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Net income per share
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Yen
Six months ending Dec. 31, 2025	23,850	(33.6)	900	(43.9)	1,000	(43.0)	660	(42.0)	33.07
Fiscal year ending Jun. 30, 2026	55,000	(15.0)	2,900	10.6	3,000	1.9	2,772	18.4	138.90

*** Notes**

(1) Significant changes in the scope of consolidation during the period: None

(2) Changes in accounting policies and accounting estimates, and restatements

- 1) Changes in accounting policies associated with revision of accounting standards : Yes
- 2) Changes in accounting policies other than 1) : None
- 3) Changes in accounting estimates : None
- 4) Restatements : None

(3) Number of shares issued (common stock)

1) Number of shares issued at the end of the period (treasury shares included)

As of Jun. 30, 2025 19,956,800 shares

As of Jun. 30, 2024 19,906,800 shares

2) Number of treasury shares at the end of the period

As of Jun. 30, 2025 594 shares

As of Jun. 30, 2024 586 shares

3) Average number of shares during the period (cumulative)

Fiscal year ended Jun. 30, 2025 19,697,501 shares

Fiscal year ended Jun. 30, 2024 19,851,644 shares

Reference: Summary of non-consolidated business results

Non-consolidated business results for the fiscal year ended June 2025 (July 1, 2024 through June 30, 2025)

(1) Non-consolidated results of operations (% change from the previous corresponding period)

	Net sales		Operating profit		Ordinary profit		Profit	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%
Fiscal year ended Jun. 30, 2025	25,632	(26.4)	1,316	(47.5)	2,532	(23.1)	1,837	(29.7)
Fiscal year ended Jun. 30, 2024	34,843	37.7	2,506	65.5	3,291	19.8	2,613	22.5

	Net income per share	Diluted net income per share
	Yen	Yen
Fiscal year ended Jun. 30, 2025	93.30	93.03
Fiscal year ended Jun. 30, 2024	131.64	130.99

(2) Non-consolidated financial position

	Total assets	Net assets	Shareholder's equity ratio	Net assets per share
	Million yen	Million yen	%	Yen
As of Jun. 30, 2025	49,088	14,922	30.4	746.84
As of Jun. 30, 2024	56,422	14,231	25.2	713.42

(Reference) Shareholders' equity:

As of Jun. 30, 2025: 14,904 million yen

As of Jun. 30, 2024: 14,201 million yen

*** The current financial report is not subject to audit by certified public accountants or auditing firms.**

*** Explanation regarding appropriate use of business forecasts and other special instructions**

(Caution concerning forward-looking statements)

Forecasts regarding future performance in this material are based on information currently available to the Company and certain assumptions that the Company deems to be reasonable at the time this report was prepared. The Company does not make promises about the achievements. Actual results may differ significantly from the forecasts due to various factors.